E-LEARNING, GUIDEBOOK & BLENDED LEARNING



As a member of the Working Group on Business and Human Rights of the International Coordinating Committee for the Promotion and Protection of Human Rights (ICC), the Danish Institute for Human Rights (DIHR) has developed a Guidebook and E-learning for National Human Rights Institutions (NHRIs) on the topic of business and human rights. These specialised learning resources have been developed to assist NHRIs in understanding and operationalising their mandate to work on business and human rights.

Based on the E-learning and Guidebook, DIHR has also developed a six-week blended learning programme for NHRIs on business and human rights. The blended learning programme includes a four-week E-learning for participants, followed by a three-day face-to-face training course.

BUSINESS AND HUMAN RIGHTS – A GUIDEBOOK FOR NATIONAL HUMAN RIGHTS INSTITUTIONS

The Business and Human Rights Guidebook for National Human Rights Institutions provides guidance and resources for NHRIs on the business and human rights field, including practical examples of how NHRIs can use their Paris Principles mandate to engage on diverse business and human rights issues. An overview of each of the three Pillars of the UN Guiding Principles on Business and Human Rights: Protect, Respect and Remedy, is provided, as well as chapters on select business and human rights themes, including environment & water, gender, Indigenous Peoples and conflict-affected areas.

The Guidebook was published by ICC-DIHR in 2013 and is available in Arabic, English, French and Spanish at: http://www.humanrights.dk/business/tools/guidebook-e-learning-nhris

BUSINESS AND HUMAN RIGHTS – E-LEARNING

The E-learning is a free online tool comprising five core modules. The modules provide an introduction to business and human rights and the role of NHRIs, as well as focusing on each of the three pillars of the UN Guiding Principles. Each module takes around one hour to complete and contains introductory readings, presentations, videos, exercises and a summary quiz at the end. The E-learning is designed to run as an independent learning course, meaning that students can self-enroll and take each module at their own pace, and without a facilitator.

The Business and Human Rights E-learning for NHRIs is available in English and Spanish at: <u>http://www.humanrights.dk/business/tools/guidebook-e-learning-nhris</u>

BUSINESS AND HUMAN RIGHTS – BLENDED LEARNING

A modified version of the E-learning can be taken as part of a facilitated blended learning programme that combines a four-week E-learning with a three-day face-to-face training course, providing for a more comprehensive and interactive introduction to business and human rights. Building on the E-learning, the face-to-face training course includes: (i) elaboration of the three pillars of the UN Guiding Principles; (ii) thematic or sector specific modules, selected by the participants during the E-learning; and (iii) action planning to identify concrete activities that participants can undertake to engage on the business and human rights priority issues that have been identified.

The learning objectives of the programme are to: (i) introduce the topic of business and human rights; and (ii) introduce how NHRIs can use their mandate functions to actively engage on business and human rights issues at regional, national and international levels.

The blended learning programme is designed for NHRI staff and run on a bespoke basis for up to 25 participants. For more information, please contact Nora Götzmann at <u>nog@humanrights.dk</u> or Elin Wrzoncki at <u>elwr@humanrights.dk</u>.

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