

# Human rights in impact assessment Masterclass for practitioners



## ABOUT

The Danish Institute for Human Rights is an independent national human rights institution modelled in accordance with the UN Paris Principles. The mandate of the Institute encompasses research, analysis, information, education, documentation and the implementation of national and international programs. The chief objective of the Institute is to promote and develop knowledge about human rights on a national, regional and international basis predicated on the belief that human rights are universal, mutually interdependent and interrelated.  
<http://www.humanrights.dk>

Community Insights Group (CIG) is a research, consulting and training house specialising in the resources sector in all aspects of social impact assessment, social performance and local content development. CIG's team is based across the world and has significant reach into local markets and expertise within the resource-endowed countries in which their clients operate. CIG also hosts SIAhub, an online platform for the global SIA community of practice.  
<http://www.communityinsightsgroup.com/>

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## OBJECTIVES

This two-day masterclass provides participants with a solid understanding of the corporate responsibility to respect human rights in accordance with the UN Guiding Principles on Business and Human Rights. It provides practical ways for participants to operationalise that responsibility, in particular through the integration of human rights and the adoption of a human rights-based approach in impact assessment.

## PARTICIPANTS

The masterclass is designed for practitioners involved in the impact assessment of private sector projects who have some experience and knowledge of social impact assessment methodologies and practice and who want to increase their knowledge of human rights issues. This can include: those individuals within companies or institutions (e.g. financial institutions) who are responsible for commissioning and overseeing social impact assessments; and internal and external practitioners that carry out impact assessments.

## OVERVIEW

The masterclass is jointly facilitated by experienced social performance and human rights practitioners from the Danish Institute for Human Rights and Community Insights Group.

### Day 1

- **Introduction to human rights and business.** What are the UN Guiding Principles on Business and Human Rights and the corporate responsibility to respect? What are the differences and synergies between social impact assessment and human rights impact assessment?
- **Case study.** What are the human rights issues and impacts? Who are the rights-holders and duty-bearers and what are the implications for our impact assessment practice?
- **Screening, scoping and baseline studies.** How can human rights standards and a human rights-based approach inform our analysis? How can we develop human rights compatible baseline indicators?

### Day 2

- **Evaluation of impact severity.** How do we include human rights considerations in the assessment of impact severity and significance? How do we prioritise actions to address human rights impacts?
- **Grievance mechanisms.** How can a human rights-based grievance mechanism assist in monitoring and remediation of identified impacts?
- **Terms of reference.** How can we ensure that ToRs enable consideration of human rights in impact assessment practice?
- **Conclusions and wrap-up**