

Interview guideline for State representatives (Subpesca, Sernapesca, Seremi Medio Ambiente, Inspección del Trabajo, Conadi, Sernameg, Capitán de Puerto/ Armada)

Show video on the UN Guiding Principles on Business and Human Rights, available at:
https://m.youtube.com/watch?v=TaM9_qzgleU

1. Introduction of the interviewee (name, surname, position, mission or mandate of the organisation where he/she/they work(s), and brief description of what the interviewee does).
2. How is the work of this organisation linked to the salmon industry?
3. What do you see as the benefits of the salmon industry for this region and for the country?
4. And what are the main problems, points of conflict or challenges that the Chilean salmon industry is currently producing in this region and in the country?
5. Are you aware of any initiatives in the salmon industry that focus on social and environmental issues (either individually or in collaboration with other actors)? Is your organisation or office involved in any of these initiatives (examples: SalmonChile initiatives, Salmon Initiative, etc.)?
6. Does your organisation receive any support from donors from other countries, international organisations or other actors to work on sustainability issues in the salmon industry in Chile? Please explain.
7. Have you ever heard of the UN Guiding Principles on Business and Human Rights?
8. Based on the video on the Guiding Principles, do you consider that the public service you work for adequately protects the human rights of workers and communities involved in the salmon industry?
9. In your opinion, does this organisation have sufficient powers to protect the human rights of workers and communities involved in the salmon industry?
10. And thinking of the other public agencies of the Executive Branch, and also of the Legislative and Judicial Branch, do they adequately protect the human rights of workers and communities involved in the salmon industry? If not, why does this situation occur?
11. In your opinion, are there any labour rights in the salmon industry that are particularly affected by the type of work that the industry requires? Probe in relation to wages, safety at work/accidents, health, working hours, discrimination situations, etc.
12. In this area, have any impacts of the salmon industry on the environment been identified? If yes, which ones, and how does this department contribute to prevent damage caused by this industry to the environment?
13. Does the organisation you work for carry out inspections of salmon farming companies? What do the inspection processes consist of? Please elaborate who audits, how often, on the basis of

which criteria/rules, usual findings, main infractions, what are the sanctions and what happens if a company incurs for the second or third time in an inadequate or illegal practice?

14. What is the situation of the artisanal fishermen in this area, how many are there, what are their main demands, how do they relate to the salmon companies, etc.?
15. In what ways does this organisation contribute to avoid, prevent or mitigate the effect that the salmon farming activity may have on the activity of artisanal fishermen?
16. On the other hand, what are the main challenges regarding Indigenous Peoples and the salmon industry, how are these challenges being addressed, and what is the department doing to protect the rights of Indigenous Peoples in the face of possible impacts of the salmon industry?
17. What do you think of the ECMPOs and do you think they are a solution to address the customary rights of coastal indigenous communities?
18. When a worker or a person (be it a person belonging to an Indigenous People, a person linked to artisanal fisheries or any other person in the community) considers that one or more of his/her/their human rights have been violated by a salmon company, or have not been adequately protected by the State, how can that person make his/her/their complaint visible, and access some kind of redress?
19. Is this office aware of whether any complaints, grievances or even reparations of this kind have been filed in this locality/region?
20. Based on your experience in this commune/region, what recommendations would you make to companies in the industry in terms of good practices, and respect and protection of human rights?
21. And what would you recommend to other state agencies (legislative, executive, judicial)?
22. If you would like to address any other issue, please do so.