

Migrant worker interview questionnaire for Aysén

Introduction:

The Sustainable Oceans project is developed by the National Human Rights Institute (INDH) in partnership with the Danish Institute for Human Rights (DIHR) and is funded by the Swedish International Development Cooperation Agency.

The project seeks to identify the implications and impacts that activities related to the salmon industry may have on human rights, with the aim of documenting and addressing them through dialogue and strategies for sustainable development and responsible business.

This interview can be given anonymously if you prefer. The information will only be used for the purposes of this study.

Questions:

1. Name, age, country of origin/nationality, how long you have been in Chile.
2. What is your job in the company (what position do you hold)?
3. What was the process for you to get to work in this company (how and where did you get the information about the vacancy, how was the selection process, comment if there was any training process before you started).
4. What are, from what you have observed, the main demands of the workers vis-à-vis the company?
5. Are you part of the workers' union, for what reasons?
6. Are there any demands that have arisen exclusively from migrant workers?
7. Have you had any special treatment in this company (either positive or negative) because you are a foreigner? If not, do you think it would be appropriate to have special treatment (e.g. taking into account that foreigners have fewer family members or friends to turn to in case of problems, support networks, may need language classes, may need extra support or time for visa procedures, etc.)?
8. Do you think this company respects foreign workers and can you give examples?
9. Please raise here any issues that seem relevant to you and that are related to your work in this company and your life in Chile.