

Interview guideline for State representatives

Show video on the UN Guiding Principles on Business and Human Rights, available at:

https://m.youtube.com/watch?v=TaM9_qzgleU

1. Introduction of the interviewee (name, surname, position, mission or mandate of the organisation where the interviewee works, and brief description of what the interviewee does).
2. How is the work of this organisation linked to the salmon industry?
3. What do you see as the benefits of the salmon industry for this region and for the country?
4. And what are the main problems, points of conflict or challenges that the Chilean salmon industry is currently producing in this region and in the country?
5. Are you aware of any initiatives in the salmon industry that focus on social and environmental issues (either individually or in collaboration with other actors)? Is your organisation or office involved in any of these initiatives (Examples: SalmonChile initiatives, Salmon Initiative, etc.)?
6. Have you ever heard of the UN Guiding Principles on Business and Human Rights?
7. Based on the video on the Guiding Principles, do you consider that the public service you work for adequately protects the human rights of workers and communities involved in the salmon industry?
8. In your opinion, does this organisation have sufficient powers to protect the human rights of workers and communities involved in the salmon industry?
9. And thinking about the other public agencies of the Executive Branch, and also the Legislative and Judicial Branch, do they adequately protect the human rights of workers and communities involved in the salmon industry? If not, why does this situation occur?
10. In your opinion, are there certain labour rights in the salmon industry that are particularly affected by the type of work that this industry requires? Probe in relation to wages, safety at work/accidents, health, working hours, discrimination, etc.
11. In this area, have any impacts of the salmon industry on the environment been identified? If yes, which ones, and how does this department contribute to prevent the damage caused by this industry to the environment?
12. In what ways does this organisation contribute to avoid, prevent or mitigate the effect that the salmon farming activity can have on the activity of artisanal fishermen?
13. On the other hand, in your opinion, what are the main challenges regarding Indigenous Peoples and the salmon industry, how are these challenges being addressed, and what is this office doing to protect the rights of Indigenous Peoples in the face of possible impacts of the salmon industry?
14. What do you think of the ECMPOs and do you think they are a solution to address the customary rights of coastal indigenous communities?

15. When a worker or a person (whether a person belonging to an Indigenous People, a person linked to artisanal fisheries or any other person in the community) considers that one or more of their human rights have been violated by a salmon company, or have not been adequately protected by the State, how can that person make their complaint visible, and access some form of redress?
16. Is this office aware of any complaints, claims or even reparations of this kind that have been made in this locality/region?
17. Based on your experience in this commune/region, what recommendations would you make to companies in the industry in terms of good practices, respect and protection of human rights?
18. And what would you recommend to other State agencies (legislative, executive, judicial)?
19. If you would like to address any other issue, please do so.