

## Checklist for interviews with boat owners

### Business process/structure/patterns

- Tell me about you. What you do? Livelihood and quality of life?
- What is the process of your business? (e.g. system of the business, institutions, rules and regulations)
- How and when have you started your business? What is the nature of the business –monopoly – monophony? Who controls the boat market and how? How is the price settled? What are the business rules? Who regulates the business (e.g. government agencies, bank, insurance/personal, Mohajon, NGOs, INGOs, local cooperatives, unions)? What is the process and reasons for their involvement? How does the involvement of others helps/challenges your business? Who provides loans to you if needed? How is your relationship with them?
- Tell me about your boat(s). Shape, size, quality, life time, major equipments, accessories? How do you decide what should be added to the boat? Based on what (e.g. market competition, fishers choice, effectiveness in fishing, risk management)? How do you set the priority of upgrading or equipping the boat?
- What is the average maintenance cost of boat? Building and buying cost? How is the cost of the boat determined? What are the sources of money to buy? Own money, loan, assistance or others? How much is business turnover/average income across month?

	Month	Expenditure (Major)	Income (average)	Risks and risk management	Fishers' income/average
1	Boishak				
2	Joishto				
3	Ashar				
4	Srabon				
5	Bhadro				
6	Ashin				
7	Kartik				
8					
9					
10					
11					
12					

## Boat management

- How many boats do you own?
- Did you take any loan for buying these boats? How much? For how long? Eligibility to be a boat owner? Can a fisher be a boat owner? Please explain
- Do you own alone or share these boats? What is the profit and loss sharing mechanism? Are there any rules? Risk and emergency management and communication at sea? How are fishers related to this profit Loss and risk sharing?
- Are there any disputes? Mechanisms to resolve? Rules that underpin and govern such dispute? How are fishers involved in this dispute?
- Do you allow that the boat goes out anytime for fishing? Who decides? You or the fishers? What underpins such decisions (e.g. on and off season, legal restriction or others)?
- What is the process of collecting, distribution, selling and buying of fish? How is the price of fish determined?
- Are there any norms for fishers required for a boat? Size and number of fisher ration? Risk of imbalance of such ratio? Are there any rules or monitoring and enforcement mechanisms for maintaining such ration? For example, overweight or lack of accommodation?
- How many fishermen are currently working on your boat – all types (full time, part time, seasonal, occasional)? How many do you allow? Based on what and why?
- Nature of work/arrangement of work pre-, during and post- fishing?
- Where do your fishermen come from (e.g. local community, divisionally, other parts of the country, abroad, etc.)?
- If fishermen are hired from the local community, how are they recruited (mouth to mouth, other, etc.)?
- Do your workers have a written or oral contract? If yes, what kind of contract (etc. daily, monthly, contractual for a season or year)?

## Working conditions

- For how long are fishermen going for fishing in a day (e.g. full day, full night, day-night)?
- When they go for a long time, what is the usual duration - days?
- When fishermen go for long time, what are the usual working hours for them?
- Do fishermen get a rest breaks (daily)? If yes, how long?
- Do fishermen get one day off after six consecutive working days (when they work daily)?
- Do all fishermen get any leave (when paid yearly on a contractual basis)? If yes, how many days in a month or year?
- Are fishermen allowed to leave the boat whenever they want (when contractual)?
- What is the food system in the boat? How is the cost distributed?

- How much fishermen get paid? On what basis (e.g. daily, monthly, yearly contractual, fish sharing)?
- What is the minimum pay for fishermen? How do you distribute the total catch (e.g. share with fishermen, sell, consume, process)?
- Do fishermen receive any bonuses or other incentives (in terms of money or fishes)?

### **Fishers/boat owner rights**

- Do you set any fish catching targets for your fishermen? What is the daily quota? Do you feel that fishermen can reasonably meet this target?
- Are your fishermen unionized? What is the name of the union? Are all fishermen, fishermen representatives and trade unions allowed to organize themselves and organize activities without interference of boat owners?
- If there is no union, is there any other representation in fishermen community or any other organizational structure for complaints, payment issues, other concerns etc.?
- Do fishermen get any safety equipment as PPE? (e.g. life jacket, radio)
- Are boat owners unionized? What is the name of the union?
- Have there been any accidents on your boat (at the sea)? If yes, please elaborate what happened and how this was dealt with. Do you pay for medical care in the case of an accident?
- What happened when fishermen die at sea (e.g. due to disaster, abduction and killings by pirates)?
- Do workers get any medical facility when they are at sea and when on land? What are those?

### **Women and children?**

- How do you prepare the boat, gears and processing of the fish? How much is the preparation time during fishing and post-fishing? Which fishers, women and children are involved in these processes?
- Do you hire women for working in your boat? How many? What is their role in the boat?
- Do female workers receive the same salary as male fishermen?
- Do you ask about religion and ethnicity during hiring? Are all workers Muslim and/or Bangladeshi?
- Are there any pregnant or nursing women working on your boat? If yes, what facilities are on your boat for them?
- Do you have children working on your boat? What types of work do they do?
- How much do children get paid?

- Do any children accompany/replace their parents (e.g. in case of death) at work? Do they get paid?

### **Complaints**

- Do you have any complaints? To whom and how do you complain? Who is the key authority for addressing the complaints? Do you have any place to complain about fishermen? How are complaints dealt with? Can trade unions and/or other labour organization(s) access any grievance mechanism?
- Did you ever write to any authority or spoke in (in)formal meetings about your problems or the fishers' problems? Please elaborate.

### **Environment**

- What kind of pollution hamper fishing or boat sailing? Did you see any changes on sea water, quality, availability of resources or changes in types and size of fish? If so, why?
- Do your boats produce any waste before going to sea, at sea or after landing? What kind of waste do your boat produces? In which ways? What processes are in place to avoid and mitigate negative environmental impacts? What is the waste management system when your boats are at the sea?

### **Suggestions and recommendations**

- What challenges do you face as a boat owner? What steps might be taken to improve your situation? Who can help with this?
- Do you feel that fishermen shall have better life and opportunity? If yes, in what respect and how it can be provided? Is there any role for boat owners to play? What kind of support to boat owner can bring better life to fishermen? Please suggest.