

Checklist for FGD with Labors (load/unload, transport, net processing, packing)

Focus of the interview

- To understand the existing practice of labor rights in terms of health and safety, environment, working conditions, wages and adequate standard of living
- To explore the livelihoods, incomes and accesses to resources
- To understand child labor and working status of women
- To understand security, conflict, culture and their impact on the lives and livelihoods of fishermen

Guideline questions

- Are you a part time or full-time worker?
- On what basis do you received your salary (monthly, weekly, daily, contractual)?
- What types of vehicle do you work in? (modern, traditional etc.)
- What is the harbor system in your area? Is it safe? Why? If it is not, please share us the reasons?
- Is there any risk of any health hazard and disease outbreak? If yes, what diseases?
- Consider asking a few people (men and women) to describe a normal day's occupations from the moment they wake up. What type of economic activities are there in the area? Are there many options? How many hours a day do they work?
- Why are people engaged in fishing and fishery-related activities? How long have they been involved in this activity?
- Are there any period during the year when people cannot fish (e.g. rainy seasons, legal restriction, etc.)? What do they do instead during this time?
- How do you fish? Describe the process, equipment, and functions of fishing, in relation to boat, equipment's, gears, boat owner and who else is involved?
- How do they finance their equipment? Source, terms and impact of such financing?
- Do they have any protective equipment? If so, what and how do they use them?
- What are your health concerns? Is there an existing process of health services in your community?

- Do people have common health problems due to fishing such as, headaches, fatigue, emotional problems, etc.?) Status of health services, including emergency - availability, accessibility, acceptability and quality?
- Have there been any incidents during fishing in recent memory that have been witnessed? What types and when? Is there a pattern? Who is supposed to be tackling this? Which threats have disappeared, which threats are new and why? Are the incidents inevitable? If not, how can it be avoided?
- Did you observe or experience any disability due to any accident? Who supports in these cases? Examples- what, who and how? Process and duration to get support?
- Is there any livelihood support from the government or others? What is the nature of support - availability, accessibility, acceptability and quality?
- Do you have any life insurance facility? Do you get any compensation when you or any other worker got injured or died? Do you get any medical treatment from your boat/trawler owner?
- What is the harbor system in your area? Is it safe? If yes, why? If it is not, please share the reasons? What kind of impact do the existing harbor system cause?
- What chemicals do you use in your boat and for fish processing? Are you aware about its health risk? Is there any alternative to these chemicals?
- What changes in nature do you feel? Any changes in resource availability? Types, size and taste of fishes in last few years (increased, decreased, same)? Any changes in water quality, color, smell, visibility, changes in water movement, behavior? How is your ecology affected by this change (e.g. water flow reduced, fishing area reduced, navigation route blocked, water quality degraded or water depth reduced)?
- How is your work and income related to these changes? How is your livelihood affected by these changes?
- Do you have any other sources of income (e.g. farming or small businesses?)
- What do other family members do for a living? How much do you make on average a day/month/year? Can you elaborate on which are local peoples' source of livelihood and average monthly income?
- Can you tell me something about your fishing areas, coverage, duration and sites? How are fishing grounds allotted? Who decides and how?
- Are you self-employed? Do you need any authorization, paper or ID to work on your own or do you have to use someone else? What are the formal and informal rules that guide fishing at sea?
- Are you aware about your rights to boat owners and rights to government?
- Do you have any contract? If yes, what kind of contract do you have (written or verbal)?
- Do your boat/trawler owner follow labor rights (e.g. specific work hour, fixed salary, leave facility)? If not, why is that? What is the impact of that?

- How are the living conditions in your community? Density, structure, utility services? Do they have access to clean water, sanitation, and electricity?
- Are there any children (Girls and boys) working as fisher on and off the sea? If so, what are the specific roles? Do children have different jobs than adults? Why are they given the tasks they are given?
- Have they been to school? Are they still attending school? How many hours a day? Is there a school nearby? Can they afford sending their children to school?
- Are children playing around the area where their parents work? Are any children working with you?
- Have you noticed any consequences on the health of children working in fishing?
- Are fishing equipment safe or sharp and susceptible to injury? Do children have access to work with this equipment?
- Have migrant children arrived in the area looking for work?
- Are there any females working with you? What types of work are they doing?
- Do women get paid the same as their male colleagues for the same work? If not, why?
- What steps might be taken for improving labor's life in your area?
- Do you have any education facility for your children?
- Is there any conflict between fishers and fishing communities? Why, on what and when? Has there been any conflict with the local communities? On what, and when?
- Are there any particular concerns about the security of women and/or children in the area?
- Are any security forces present in the area? Have they ever threatened or used violence against fishers or local community members? If so, when, why and against who?
- Has fishing led to an increase in some people's income? Has this created increased crime, conflict or conflict with some community members?
- Do you have any rituals related to fishing, such as avoiding particular fish, size and shape in particular seasons? What roles do women play in the conversation of the environment?
- Has the fishing culture changed the way community members practice their culture or religion a decade ago? If so, why?
- Do people have any concern about the impact of fishing on the environment? What sort of concern and why? (e.g. Impacts on availability of fish for other needs such as household or irrigation, quality of water, impact on food?)
- Have there been any accidents? What and when?
- Are the authorities controlling fishing? Do they monitor the quality of water?
- Have people had any symptoms that they think are linked to fishing (e.g. respiratory problems, dizziness, headaches, fatigue, emotional problems, shaking etc.)?
- Are there any particular concern around the health of children or women?
- Do communities have access to medical care? Have there been any diagnoses?

- Have people migrated to the area to work in fishing? If so, who and why?
- Do you have any union for your community? If not, why is that?
- If you are a member of a union, what are the activities you done in the union?
- Have any of you migrated from this area to another place? How many and why?
- Finally, what are labour rights?