

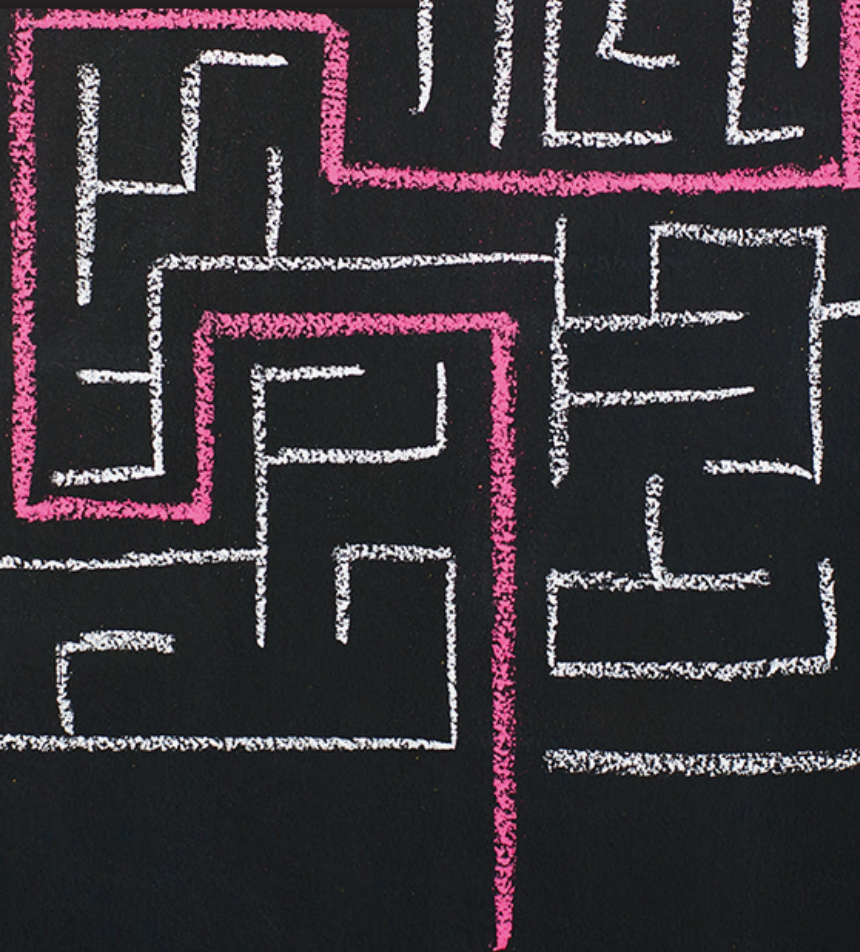
THE DANISH  
INSTITUTE FOR  
HUMAN RIGHTS



DANIDA FELLOWSHIP  
COURSE, DENMARK

A HUMAN RIGHTS  
BASED APPROACH  
TO DEVELOPMENT  
PROGRAMMING

1st –19th JUNE 2015



# HUMAN RIGHTS ARE THE **KEY** TO DEVELOPMENT!

## WHY?

The strategy for Denmark's development cooperation, "The Right to a Better Life", adopted in May 2012, has two equally important and interdependent objectives: to combat poverty and to promote human rights.

Denmark applies a Human Rights Based Approach (HRBA) in its development cooperation considering that human rights are not only fundamental values of the Danish development cooperation, but a powerful driver for change.

A Human Rights based approach implies that:

- The goal of development programmes consists of both the realization of human rights and reduction of poverty
- Programmes and processes of development should be guided by human rights principles and norms
- The focus of development programming should be right holders and duty bearers and their capacities to claim and fulfill their obligations towards human rights

A Human Rights based approach is based on:

- The application of human rights principles in every step of the development programming.
- The definition of results based on human rights norms.
- The identification and targeting of structures that maintain people in poverty and inequality in their societies

## WHAT?

The overall learning objective of the course is to strengthen participants' competences in applying a human rights based approach to development programming.

After the course, participants will:

**Know** about the human rights system and its implication for development programming, including the core principles:

- Participation
- Accountability and Rule of Law
- Non-discrimination, Equality & Vulnerable groups
- Empowerment
- Linkages to the Human Rights Framework

**Believe** in the relevance of human rights as both means and end for development processes and the human rights system, standards and principles as a framework for development processes;

**Improve** their skills to use HRBA in the programming and implementation of their own projects.

The course programme combines presentations on a number of thematic areas with interactive learning approaches that provide a comprehensive understanding of, and hands-on experience of, a Human Rights based approach.

During the course, participants will work in thematic groups on designing human rights based projects within various development sectors.

Openness and willingness to learn from and exchange experience with peers from other countries and cultures is important. This course has run for several years and will draw upon ideas and experiences shared by both you and previous participants.

## MODULES

1. Core Concepts
2. The Human Rights Framework
3. HRBA Principles
4. HRBA Programming
5. Applying a HRBA

After the course participants will:

- Be acquainted with core concepts of human rights, development and human rights based approaches;
- Be introduced to human rights instruments (national, regional and international) and mechanisms as a framework for HRBA to development programming;
- Be able to design a HRBA project and use a HRBA in their own work and in their national contexts.

## WHO CAN PARTICIPATE?

This Danida Fellowship course targets national counterparts and local partners employees, working in Danida supported programmes within various sectors and thematic areas.

This course is particularly targeted at development professionals working:

- In a position where they are engaged in development programming processes, such as analysis, planning, implementation, budgeting, monitoring and/or evaluation.
- In development sectors such as water and sanitation, infrastructure, agriculture, education, health, planning, justice, business etc.
- For ministries, national institutions, local authorities, civil society organisations or NGO's.

Applicants need have no previous training in human rights to apply, however experience in development programming is required (essential).

Priority will be given to participants who have the opportunity and interest to use the acquired skills in their work at home. Planned or on-going efforts with human rights and human rights approaches will only be an advantage.

The course is targeting English-speaking participants with intermediate computer skills. All interested applicants are encouraged to apply regardless of gender, sexual orientation, religious affiliation, disability etc.

## CORE TRAINERS

To ensure high quality education and a stimulating learning environment, the course draws on the expertise of trainers with specialised knowledge and advanced teaching skills. The Danish Institute for Human rights applies a Human rights based approach in its education activities.

Trainers consist of researchers and project managers from the Danish Institute for Human Rights, government officials, academics, and NGO-representatives from Denmark and abroad - all with practical experience in the field.

The Course Manager is Ms. Una Verdel, MA in International Humanitarian Law & Human Rights. Ms. Una Verdel has 10 years of experience with programming in Central African republic, DR Congo, South Sudan, West Africa and Sri Lanka.

## WHERE AND WHEN?

This Danida Fellowship Course takes place at the Danish Institute for Human Rights offices in Copenhagen, with visits to key Danish institutions and organizations.

**The course takes place over a three-week period from 1st – 19th June 2015.**

## HOW?

Applications must follow the procedures outlined in “Guidelines for Danida Fellowships”. These guidelines, as well as the fellowship form are available at Danish Embassies or can be downloaded from the DFC website, [www.dfcentre.com](http://www.dfcentre.com).

The fellowship form is to be (i) filled in by the applicant, (ii) endorsed by the relevant Danida programme or project manager and (iii) endorsed by the Embassy Desk Officer in order to ensure that the training is within the framework of the national sector plans for capacity development.

The Embassy will forward the application forms to DFC.

**Application deadline is 15th March 2015.**

Course participants will be selected by the DFC and the course management team based on incoming applications.

The course is co-funded by the Danida Capacity Development Support Programme (DCD-SP). The fee per participant per study week is DKK 2,500—to be paid by the programme/project. The funding therefore required for this course is DKK 7,500 per participant. This fee covers study fees, return air-ticket, accommodation, personal allowances, insurances etc.

## INSTITUTIONS INVOLVED

The Danida Fellowship Centre (DFC) manages and implements the Danida Capacity Development Support Programme (DCD-SP), which supplies training in support of capacity development in Danida’s programmes and projects worldwide. The DFC is responsible for the educational, administrative and practical aspects of the training in Denmark and therefore is responsible for logistics, including travel, visa, accommodation and allowance of course participants.

### DFC contact details:

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DK-1950 Frederiksberg C, Denmark  
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The Danish Institute for Human Rights is a self-governing and independent national human rights institution operating in accordance with the UN Paris Principles. The Institute promotes and protects human rights and equal treatment in Denmark and internationally through research, documentation, education, training and communication activities. Internationally, we focus on enabling states to protect and fulfil human rights. We seek to capacity build, set standards and generate change through partnerships with human rights institutions, state agencies and justice system actors with human rights mandates. We also strengthen the international human rights system.

### DIHR Contact details:

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