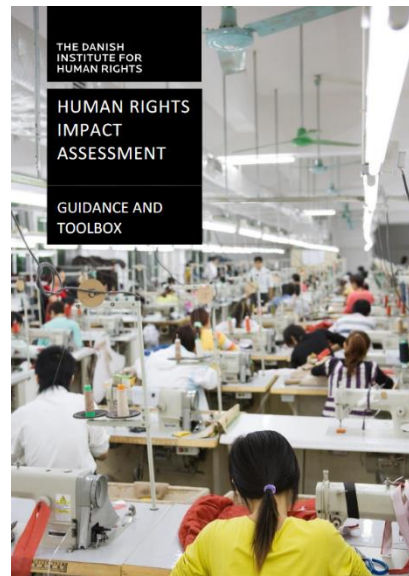


HUMAN RIGHTS IMPACT ASSESSMENT GUIDANCE AND TOOLBOX 2-PAGE OVERVIEW

In May 2020 the Danish Institute for Human Rights published the revised version of the Human Rights Impact Assessment Guidance and Toolbox.

The **purpose** of the Guidance and Toolbox is to provide those who are involved in Human Rights Impact Assessments (HRIA) of business projects or activities with guidance and practical tools for conducting such assessments. The Guidance and Toolbox includes:

- **Welcome Section:** overview, introduction to HRIA, 10 key criteria to guide the process and content of HRIA, as well as other introductory materials on international human rights standards and principles.
- **HRIA Phases and Stakeholder Engagement:** divided into five impact assessment phases, with stakeholder engagement situated as a cross-cutting component (see diagram over page). For each HRIA phase explanatory guidance is provided on the purpose and content of the phase, as well as practitioner supplements that include templates, checklists and other practical tools for conducting HRIA. Video case studies highlight impact assessment practitioners' experiences in practice.

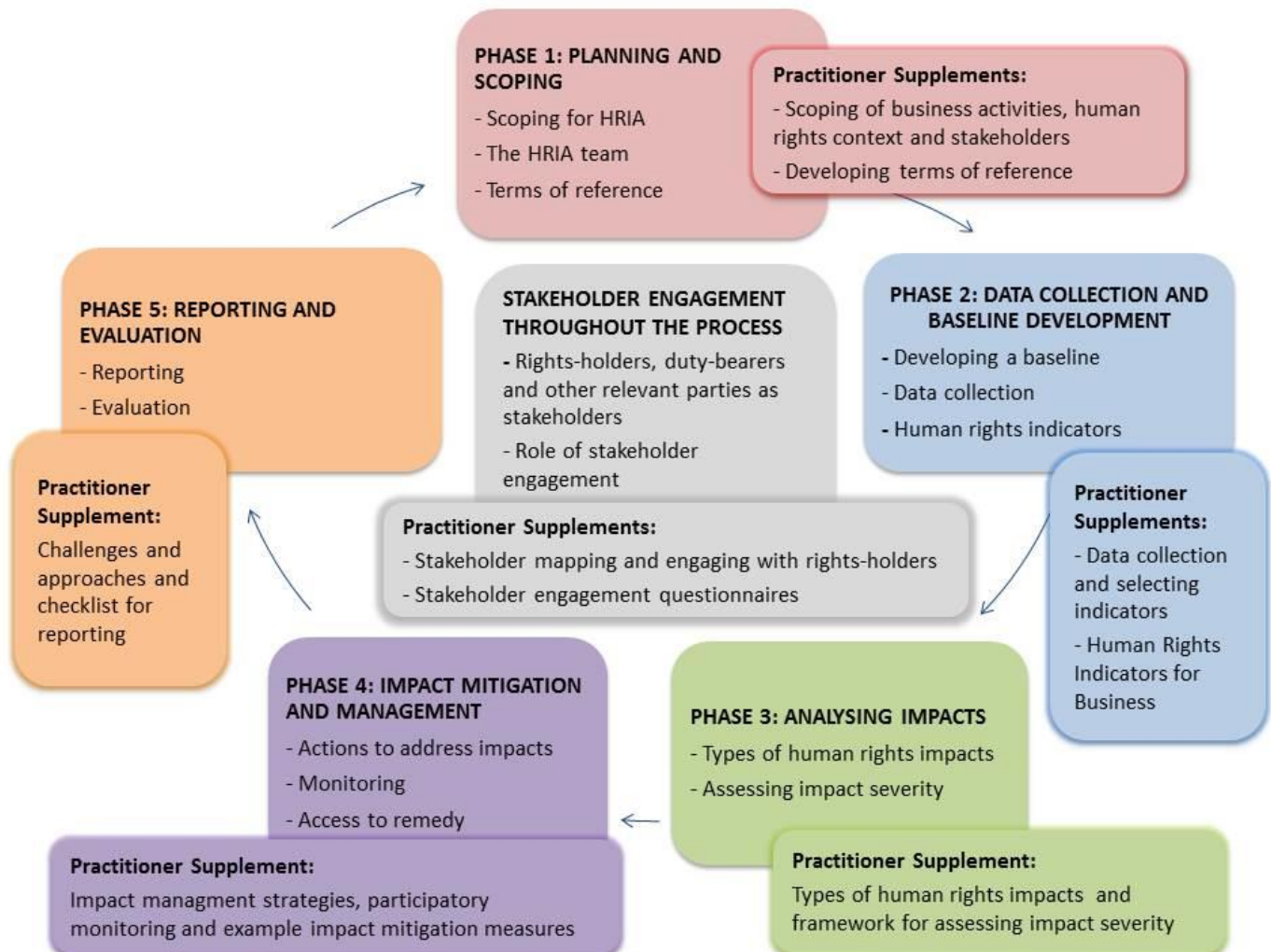


The Guidance and Toolbox is modelled on HRIA undertaken for large-scale private sector business projects. Whilst the Guidance and Toolbox in its entirety outlines the process for stand-alone HRIA (i.e. assessment that focuses exclusively on human rights) stakeholders may also wish to draw on specific components when working to integrate human rights into other types of assessments (e.g. Environmental, Social and Health Impact Assessments).

The **target audience** includes:

- **Human rights practitioners and consultants** conducting impact assessments for business projects and activities
- **Businesses**, in particular staff who are responsible for commissioning and overseeing impact assessments
- **Financial institutions** providing support to businesses, in particular staff who are responsible for the implementation of social safeguard and performance standards for projects; and

- **Other individuals or organisations** with an interest in the topic of HRIA in a business context, or involved in such assessments.



As HRIA is an emerging practice it is important that those who are involved in HRIA of business projects and activities engage in dialogue and consider emerging practice carefully. In this context, this HRIA Guidance and Toolbox seeks to provide guidance to those working with HRIA and to contribute to a platform for dialogue about HRIA practice and standards in the business and human rights field.

We welcome comments from stakeholders on the Guidance and Toolbox and on experiences with using it.

You can access the full version of the Human Rights Impact Assessment Guidance and Toolbox here: <http://www.humanrights.dk/hria-toolbox/>

CONTACT DETAILS

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