

03 APRIL 2024

EXPERIENCED ADVISER ON BUSINESS AND HUMAN RIGHTS IN AFRICA

The Danish Institute for Human Rights is looking for an adviser on business and human rights – based preferably in Kenya or other East African country to advance responsible business conduct in Africa, including in the context of energy transition.

The Human Rights, Business & Tech Department at the Danish Institute for Human Rights works at the crossroads between human rights and business, engaging with a range of strategic partners, including national human rights institutions, national authorities as well as regional and international organisations.

We develop tools and analyses, build capacity to integrate human rights into business practices and initiatives and engage in global dialogues on business impacts on human rights and sustainable development. In the African region we work with partners at country level to support implementation of responsible business conduct frameworks and practices.

We are looking for an experienced adviser to support our work in Africa, including in Kenya. The work in some countries includes a particular focus on the intersection of human rights and the energy transition.

WORKING AREAS

- Work with national human rights institutions and other partners in select African countries in designing, planning, and implementing activities to foster responsible business conduct including supporting research, awareness raising, policy dialogues, legal analyses etc.
- Develop analyses and tools to promote the effective implementation of human rights and business standards at national level, including with a specific focus on the intersection of human rights and the energy transition in select countries in Africa.
- Collaborate with African national human rights institutions to strengthen their capacity to act individually and collectively to promote and protect human rights in a business context.

- Support the strategic engagement of the Danish Institute for Human Rights at regional level to facilitate sharing of current practice and advance standards and mechanisms.
- Contribute to project management including partner relations, contracting, budget and reporting deliverables.
- Support the organisation of multi-stakeholder dialogues and capacity building at national and regional level, including both content and logistics.

QUALIFICATIONS

- In-depth knowledge of international human rights law and systems and demonstrated expertise in issues related to the intersections of human rights and the global economy.
- Substantial experience of working nationally in Eastern/Southern Africa as well as regionally/internationally to advance human rights in the context of business activities for example in the context of National Action Plans on Business and Human Rights.
- Knowledge on the intersection of human rights and the energy transition/mining sector.
- Strong communication skills and ability to manage partnerships in diverse country environments is essential. You should be comfortable in engaging with a variety of stakeholders at different levels and good at building relationships.
- Experience in project management and implementation and understanding of administrative requirements and procedures.
- Master's degree in International Human Rights Law, Political Science, International Relations, Sustainable Development, Environmental Management or other relevant areas.
- Expertise in one or more of our other priority areas, technology, finance access to remedy or gender is a plus.
- Command of spoken and written English is essential. Additional languages such as Swahili or French are a plus.

TERMS OF EMPLOYMENT

The position is a 3,5 year contract– contractual terms and conditions will be negotiated based on the candidate' profile and duty station. The preferred duty station is Kenya.

Estimated start date: 1 May 2024.

DEADLINE FOR APPLICATIONS

Please submit your application [using this application form link](#) no later than Thursday, 11 April 2024 at 23.59 p.m. The application should include a cover letter, CV, and diploma.

We expect to conduct interviews in the second half of April 2024.

QUESTIONS ABOUT THE POSITION

If you have questions please contact Anne Line Sigsgaard:
ansi@humanrights.dk.